Generation

Graduate Stories: A

Retrofit Advisor Graduate
Now: Assistant Sustainability Compliance Officer at Equans

| Applying for jobs every day | → | Lack of qualifications and little self confidence | → | Generation Retrofit Advisor Bootcamp | → | Assistant Sustainability Compliance Officer at Equans |

A is a Retrofit Advisor Graduate. He took part in the bootcamp in Leeds and graduated in June 2022. Before joining the bootcamp, A was applying to jobs every day but was struggling to secure one due to a lack qualifications in a highly competitive job market, as well as having little self-confidence and networking barriers.

"[I wanted to join a bootcamp because] I believed in Generation from the beginning, [the outreach manager] explained to me what Generation stood for and I hoped that upon completion of the full training, there was a potential job offer.

Growth Mindset and Persistency were my favourite [topics], followed by retrofit industry and PAS 2030. Learning about retrofit measures and materials was initially challenging.

I will never forget [the employer partnerships manager]. Her work is absolutely incredible and I am grateful to her in particular because she did everything to ensure [I got] the job I really wanted. I hope to come back to her one day to show how far I've come and that it all came to be because of her relentless work."

When asked what he would say to anyone thinking about joining a Generation programme, A said:

"Do it without any hesitation.

Generation instilled hope in me and that hope has quickly turned into reality. I have grown as a person because I am now highly motivated than ever before, very organised and hungry for opportunities."

After graduating A gained a role as an Assistant Sustainability Compliance Officer at Equans, where he remains in his role.

Retrofit Advisor Programme Stats:

80% of graduates secured vacancies.

67% of learners come from ethnic minority groups

50% of learners are female.