



Changing the future together: The Young Person's Guarantee

**Recommendations from the Task
Force and Youth Advisory Group**

December 2020



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Foreword

The coronavirus pandemic has affected us all. We have seen the country come to a standstill, and families, services and especially our NHS have struggled under the pressure. While we have all been affected in some way, young people have suffered significantly from the fallout. They have missed out on key experiences, faced huge periods of isolation and far too many lost the hope they had for their futures. Youth unemployment has risen to 14.6 per cent, three times higher than other groups, and employment for many young people now feels further away than ever.

Andy Burnham, Mayor of Greater Manchester, wanted a rapid response to the impact of COVID-19 on young people. He wanted to do something different that, importantly, would put young people at its heart, young people from all across Greater Manchester, and he asked me to chair the Task Force that would

take action to deliver the Young Person's Guarantee.

I grew up in Longsight and Moss Side, two areas within Manchester that were, when I was a child, in the top areas of deprivation across the UK, areas that remain within the top areas of deprivation in the UK some 50 years on. Despite the abundance of talent and potential within Greater Manchester, young people are still slipping through the net, losing hope and aspiration to achieve their goals and ambitions. I know this because they told me, and it could have happened to me too. Yet, it was a chance meeting with a sports coach while at school that opened my eyes to the possibilities of fulfilling my potential. However, chance meetings have never been good odds and that's why things need to change. I also know that if you are from an ethnic minority group, LGBTQ+, a young carer, care-leaver or living

with a disability or mental health condition it's tougher still.

That's why I was delighted to accept the invitation from the Mayor to lead the Young Person's Guarantee and set up a Task Force which would look to really understand the challenges facing young people to turn this around, promote their futures and fight back against this pandemic. Throughout, I've been guided, led and influenced by my co-chairs aged 11-30 on the Youth Advisory Group who reflected and represented the priorities identified through the consultation. Together we have identified the system challenges that exist for young people. Perhaps more importantly, we have identified the solutions.

As well as listening we have acted. Young people told us that they do not know where the opportunities are for them and were surprised to learn about the volume of

support that already exists. A lack of a central information portal was a problem, so we have adapted the Greater Manchester Careers and Apprenticeship (GMACS) platform, evolving it into a wider resource for 11 to 30-year-olds. It is now home to information on health, activity and community support to supplement existing resources around careers, education and training.

The conclusions and recommendations included within this report provide an honest and authentic picture of the impact that COVID-19 has had on young people, and the action we can take to support them. The support and backing of the Mayor will enable those recommendations to be implemented.

Finally, I'd like to thank my co-chairs, the youth workers, educators, digital partners, health workers, businesses and organisations – as well as my brilliant project team – for

their commitment and dedication, not only to the young people across Greater Manchester, but also to the Young Person's Guarantee.



Diane Modahl MBE



Introduction

The Young Person's Guarantee (YPG) is a commitment to improving the lives and experiences of young people from across Greater Manchester (GM). It focuses not only on the impact that COVID-19 has had on the city-region, but also on the worries that young people told us they have for their future employment prospects.

In her foreword, Diane described the urgent need created by the pandemic that led to the creation of the YPG. This report is a summary of how people across Greater Manchester collaborated to respond – and how the legacy of the guarantee can be taken forward to continue to offer young people the best possible future, despite the challenges they have experienced, and will continue to face.

Coming together to listen, respond – and work hard

A huge number of people across Greater Manchester have stepped up to give freely of their time, expertise, and to share their personal stories about how the pandemic has affected them. The Young Person's Guarantee (YPG) is a collaboration between young people who want to shape a more positive future, and hundreds of individuals and organisations working alongside them to deliver just that.



Young people: at the heart of the Young Person's Guarantee

Listening to young people about their experiences of the pandemic – and their hopes of what the guarantee could give them – has driven our work. We designed the initial shape of the YPG based on what young people told us about the issues and barriers they were experiencing through a series of consultation events and surveys, with help from members of the Youth Combined Authority (YCA) who co-chaired some of the events.

Young people have continued to guide the Guarantee's development beyond the initial consultation. Twenty-four people aged 11 to 30 have come together to form the Youth Advisory Group (YAG), from every part of Greater Manchester and reflecting the diversity of backgrounds and experiences we have in our city-region. The group, which includes members of the YCA, have held a central role in supporting and determining the work of the Youth Task Force. Most importantly, they have represented the views of their peers and, as co-chairs with Diane,

have offered insight and challenge in Task Force meetings and to the whole project.

Here are just some of the reasons why different members felt compelled to support the work:

"I am passionate about ensuring young people thrive in Greater Manchester"

"this is an opportunity to shape the opportunities for other young people"

"working collectively ... gives me great hope ... that we can address and tackle the issues"

"I want the local area to have confidence and belief in the youth of today"

"help everyone succeed"

"sharing my insights as a recent graduate in the Class of 2020"

"... transform and re-build the lives of young people post-Covid"

"it's really important for young people, like me, who have missed a lot of school... are able to talk about how this makes us feel"

"make a positive post-Covid world"

"campaign for justice for forgotten young people"

"make sure the Young Person's Guarantee is accessible"

"ensure the recovery ... allows us to flourish"

"make sure any changes are representative of the young people of Greater Manchester"

"ensure our post-Covid world is one that allows young people to thrive"

"passionate about ensuring that people with backgrounds like mine who are often underrepresented are given a voice"

"ensure the support and facilitation of young people's aspirations ... regardless of background"

"represent the wishes and needs of disabled people"

"the group could help so many young

More information about the Youth Advisory Group can be found online¹.

¹ <https://www.greatermanchester-ca.gov.uk/what-we-do/young-people/youth-task-force-and-young-persons-guarantee/youth-advisory-group/>

Youth Task Force

Partners and organisations from across the public, private, voluntary and community sectors in Greater Manchester have come together to form the Youth Task Force. Together with the Youth Advisory Group, they are delivering the ambition of creating and developing the Guarantee.

We asked Task Force members to focus on three objectives:

1. To explore and determine how existing services and support programmes could be used to respond to the issues and challenges set out by young people
2. To identify and commit to developing and delivering new opportunities and commitments that add value to the YPG
3. To generate a clear set of recommendations that set out the additional activity, resources and investment needed to tackle systematic issues and inequalities faced by young people in Greater Manchester.

We approached Task Force members based on their knowledge, expertise and ability to respond to these core objectives. A full list of those organisations who generously contributed to the work of the Task Force is at Annex A.



Focusing and delivering our response

Young people were, and remain, concerned about a huge range of issues, some of which already existed and have been sharpened by the experience of the pandemic. They fell into four clear, interlinked themes. The Youth Advisory Group and the Task Force mobilised around these themes to energise and focus their work.

It was clear from the start of this journey that much work was already going on across partners, business and local authorities. However, the first thing that young people made clear was they didn't know where to access all the great information and provision.

The pandemic is ongoing and is inflicting more pressure on young people every day. For this reason, we focused first on connecting young people with already-existing opportunities that would support them – and, through our Task Force, mobilising our

partners to generate more. The response was fantastic, with young people able to access these opportunities through GMACS, and a snapshot of some of these commitments is included under each Task Force theme.

These logos indicate the range of organisations who have come forward. It is not exhaustive as we continue to encourage partners to come forward with more opportunities for young people.



Keeping Connected

“What we need to consider here is reach. It’s nice to have things on social media but they need to reach people in the areas”

Bobby, Youth Advisory Group

“We are mindful to include young people who may be digitally excluded or lack devices and or have restrictions accessing the internet, outside of education or work. Suggested channels of reaching this group were through screen adverts in doctors’ surgeries...libraries/youth provision”

Chloe, Youth Advisory Group

Young people told us about the social disconnection they were feeling because of the pandemic. The issue of digital exclusion has been ongoing from the start of the first lockdown, and young people told us about the dire personal impact of this marginalisation. The consultation highlighted that young people wanted:

- Better internet access
- More support for those who are digitally marginalised
- Increased access to free and discounted public transport
- Alternative travel options, including new cycling schemes
- Safer and securer travel.

Commitments

We quickly identified existing and new opportunities that would help young people with some of the issues they raised, including:

Free data packages for thousands of secondary and college students in GM

working with Local Authorities, education leaders and business

Digital kit and connectivity for unemployed young people via

Jobcentre Plus and The Prince's Trust

Travel support for young people,

including igo (half adult fare up to age 16), Our Pass (16-18) and free bus travel for GM care-leavers up to 21 via an extension to the Our Pass pilot and The Prince's Trust

Free refurbished bikes, safety equipment and training for apprentices

via Transport for Greater Manchester's cycling support programme

In addition to this, Task Force members are working on a range of additional commitments and offers that will help young people to keep connected:

- Vodafone is looking to expand its #KeepConnected programme to young people in Further Education and Sixth Form Colleges in Greater Manchester
- The Prince's Trust has committed to pilot a new transport offer for young people who are on the margins of criminal activity or who are attending a Pupil Referral Unit from the start of 2021, to inform any potential travel offer in the future.



Staying Well

“I work in mental health and learning difficulties and it’s been an emotional rollercoaster for the person experiencing the issues and the staff supporting them too”

Chloe, Youth Advisory Group

In consultation, young people told us about the hit that their mental health and general wellbeing had taken during the pandemic. They weren’t always sure about where they could get help if they needed it. They particularly asked for:

- COVID-19 secure learning environments
- Better access to and/or information about mental health, physical health and wellbeing support services and initiatives
- Opportunities to take part in positive community and social action

Commitments

The Task Force mobilised a range of offers for young people:

Online counselling for any young person who may be struggling with their mental health via the Kooth platform (funded by the GMHSCP and The Prince's Trust)

Mental Toughness Coaching for young people who have recently become unemployed during the pandemic via Goddards and the EmployGM website

Wellbeing Resource Packs for 22,000 young people who are digitally excluded or marginalised, created and funded by GM's Creative Industries and GMCA

Back to school and college videos from the GMHSCP that promote COVID-secure learning environments

In addition to this, Task Force members have started to work on a range of opportunities that will help to support young people to look after their mental health and wellbeing:

- I-Thrive will be offering training to young people aged 14-25 training to enable them to support their peers with mental health issues
- As well as linking their #keepGMmoving resources to GMACS, GreaterSport is exploring working with young people to build on existing promotions for the 11-30 age group.

Making Effective Transitions

“With the impact of the GCSE and A-Level results, the changes to teaching delivery at universities, to the termination of Internships young people have been left with gaps, whether that be in their education, skills or gaps in their plans.”

Chloe S, Youth Advisory Group

Young people are scared by the learning they have missed, aware of a tightening job market and fearful of the potential for the pandemic to narrow – or wipe out – their chances to successfully move on with their learning and careers. They wanted the Guarantee to give them the confidence to face the future, through:

- Assurances that they would not be disadvantaged by periods of missed education
- Improved access to careers advice and guidance
- More education and training opportunities, as well as chances to re-skill in new and growing employment sectors
- More experiences of the workplace
- Advice and support about starting a business
- Access to inspirational leaders and mentors

Commitments

The immediate call-out for support generated commitments, or recognition of current opportunities, that start to address some of these concerns:

Higher Education grants of £5k for young people affected by COVID-19,
for programmes delivered by UA92

Free digital skills training in specialist tech roles via the Fast Track Digital Workforce Fund, GMCA and DfE's Digital Bootcamps

Pre-employment training for thousands of young people in the creative industries via the Factory Academy

Leadership training and mentoring for young people from ethnic minority groups via the new Operation Black Vote

In addition to this, Task Force members are working on a range of additional commitments to help support young people to make well-informed decisions about their future careers:

- The Prince's Trust will be investing over half a million pounds into programmes that directly support the priorities set out under the Guarantee through its Digital Workforce Fund, Youth Employment Fund and new self-employment offer developed for delivery in early 2021
- Career Connect and Positive Steps have committed to develop a careers advice helpline for young people over the first three months of 2021
- GM Colleges Group is committing to offering a place to every 16 to 18-year-old in Greater Manchester

- A holistic Greater Manchester wide citizenship programme to help them prepare for life and work is being developed across all post-16 colleges
- ESSA Academy Group has developed a successful off-the-shelf Financial Literacy curriculum resource and will work with others to support its implementation in other learning environments.



Reducing Economic Inequalities

“There’s a big issue around the question of morale, and the emotional and motivational side of things - how much impetus do young people feel about pursuing dreams and aspirations around business and around skills. Around and within the spaces which we work we need to question what resource we have that we can utilise and send out motivation”

Kwame, Youth Advisory Group

Young people were particularly concerned about the labour market challenges and inequalities caused by the pandemic and wanted the Guarantee to offer:

- More support to encourage employers to create jobs and apprenticeships for young people
- Fair and equitable access to new employment schemes and opportunities
- More help to find a suitable job, apprenticeship or work placement
- Increased job security.

Commitments

The Task Force quickly identified new and existing opportunities that could help young people in the short-to-medium term. These included:

In addition to this, Task Force members have already started to work on a range of additional commitments that will enable young people to find and sustain work in Greater Manchester:

- Commitments have been made to deliver hundreds of new Kickstart opportunities for unemployed young people, from partners such as the Growth Company, Greater Manchester Housing Partners, Our Pass², GMCVO and Greater Manchester's local authorities
- Ingeus will make the Working Well Work and Health Programme more accessible for unemployed young people, providing up to 15 months of dedicated key worker support to help participants access a range of services to bring them closer to the labour market

Redundancy support for young people affected by the pandemic via DWP, the GM Work and Health programme and the GMCA's Apprenticeship Team

Funding to support development of 50+ new apprenticeships for underrepresented groups via GMCA's Removing Barriers to Apprenticeships programme

Specialist employment support for young people with learning disabilities, via GM's Specialist Employment Service delivered by Pure Innovations and Remploy

Funded six-month work placements via the Kickstart Scheme

- GMFRS has committed to continue the TEAMs Programme and explore wider activity to support the reduction of youth unemployment via GMFRS premises and staff/volunteers
- GMCA has committed to rolling out the Life Ready and Health and Wellbeing surveys to continue to capture young people's voices and allow for targeted support
- Jobcentre Plus has committed to the creation of a Youth Hub in every Greater Manchester local authority area from the start of 2021



Connecting young people to available support



A responsive and growing offer to young people

In essence, the Guarantee is a collective offer of support. It is intended to give young people a greater sense of hope and optimism that their voices are being heard and that a wide range of Greater Manchester partners and providers are stepping up to help secure their futures.

The offer to young people is broad – covering employment support, digital connectivity, transport, health and wellbeing, social action, education and training, skills development, volunteering, mentoring, physical activity and careers guidance – alongside other complementary initiatives that are helping to give some of our most vulnerable young people the support they need and deserve.

Maximising take-up by young people

Members of the Youth Advisory Group quickly showed their appreciation for the huge amount of work going on “behind the scenes” to support them, and were amazed by the quantity and quality of the support that was already available to young people in Greater Manchester. All four Task Force groups identified an urgent action to better connect young people with this help, and the need to create a central point from which services could be signposted.

The GMACS³ website launched early on in 2020, and since that time has been accessed by around 16,000 students to explore their future options, be signposted to offers available across Greater Manchester through a chat function and use a dedicated career planning tool. Expanding the functionality – and reach – of this website to support more young people on a wider range of issues is a logical next step.

GMACS formed part of the Mayoral manifesto commitment to create a ground-breaking “UCAS-style application system” for apprenticeships and technical education opportunities in Greater Manchester. The website is now being revamped to accommodate and showcase the wide range of opportunities and support on offer to young people in Greater Manchester through the YPG. These opportunities have been uploaded onto the GMACS website so that the city-region’s young people can now access a central resource of opportunity and information.

Working with our partners in the Task Force as part of the Guarantee, we are committed to promoting and enriching this valuable source of information to young people across Greater Manchester. We will monitor and evaluate usage to understand the level of dedicated resource GMACS will require to remain relevant, up-to-date and, above all, useful to young people over time.

³<https://gmacs.co.uk/>

Recommendations for further action



The Task Force focused its work on the priorities identified by listening to young people in the summer. In a short period, Task Force members have come forward with opportunities and found ways to better connect young people to them – primarily using GMACS. However, we recognised this was an emergency response. Task Force discussions generated ideas of how to improve – and in some cases transform – how Greater Manchester could work with and support all young people. Some of these ideas are already being taken forward, while others will require more to get them off the ground.

GMACS will help – but we need to improve our engagement and communication

Suggestions for further action

- Strengthen how we communicate with a wider range of young people about the services, support and opportunities offered to them within the city-region – especially for those who are most marginalised. This will be through supporting and investing in a targeted, promotional campaign that focuses on GMACS and the opportunities offered by the YPG
- Build on the work of the YCA and YAG in ensuring young people are integral partners in shaping its services across Greater Manchester

We've made a good start on commitments to offer support, but we all can do more

Suggestions for further action

- There is a pressing need to support and champion a call for more businesses/ partners to develop and deliver opportunities and commitments for young people, such as work shadowing, mentoring, apprenticeships and work placements, building on the great work that is already happening
- Explore with Greater Manchester Health and Social Care Partnership what more we can do to help young people access mental health services, building on programmes such as mentally healthy schools alongside understanding the direction of travel for current work

Young people need more employers to be supported to be better able to connect with the full diversity of talented young people across Greater Manchester – and to give currently marginalised young people the skills and confidence they need to take full advantage of all the opportunities available

Task Force members recognised the support that is already available to help more marginalised young people be better placed to take advantage of available employment opportunities, and that many employers have redesigned their recruitment practices to ensure they are open to as many suitable candidates as possible.

Suggestions for further action

- Consider options to implement employment and training support for young people who are furthest from the labour market or ineligible for current programmes, e.g. Kickstart
- Explore options for extending access to appropriate employment support for young adults with a learning disability, autism or a severe mental illness
- Look at both current devolved skills funding for those aged 19+, and funding for 16-18-year-olds to explore responding to where there are current/future gaps in occupations
- Explore supporting businesses to become more youth-friendly, potentially as part of the Greater Manchester Good Employment Charter and looking at standards that apply to employers recognised by Youth Employment UK
- Consider mechanisms for retaining the Apprenticeship Levy Matchmaking Service that encourages more local business to develop apprenticeship opportunities for priority groups of young people in Greater Manchester, e.g. care-leavers

Young people need leaders in education and training to be on the front foot in ensuring the whole learning offer in Greater Manchester transforms in response to the structural changes happening at pace in business.

Task Force members anticipated that the pandemic would accelerate trends already in motion to restructure the labour market, while creating entirely new impacts. They thought it vital that young people in Greater Manchester leave education equipped with all the abilities they will need to confidently grasp these opportunities.

Suggestion for further action

- While recognising that education policy is beyond the reach of GMCA, Task Force members thought a case could be made, working with young people and building on their ask for a Curriculum for Life, education leaders and others, to consider how together we can draw on the resources available in the system. The aim of this would be to add more value to the curriculum so young people have a greater breadth of experiences and opportunities to develop the skills to thrive.

Young people need more control over shaping and delivering the services and opportunities that they want in their localities

The Guarantee has been guided by young people's voices throughout, and Task Force members were keen that this should be central to future work.

Suggestion for further action

- Investigate how young people's voices can continue to be heard on the priorities and what they have said throughout the Young Person's Guarantee. This could include developing a sub-regional Youth Partnership – made up of 10 local partnerships based within each of the 10 localities – to bring young people closer to decision making around the design, delivery and funding of provision
- Ensure that the YPG aligns and adds value to the recent establishment of the Inequalities Commission, to ensure young people can connect and feed into this as it develops

Young people need more digital kit, connectivity, and support to maximise use

Task Force members discussed the need to explore and build business links, the need for Department for Education (DfE) investment and that work is already going on in localities to ensure more people have access to connectivity and devices.

Suggestions for further action

- Build on the development of a comprehensive Digital Inclusion Strategy for young people to ensure they are fully equipped with the devices, connectivity, support and skills they need to learn and engage remotely and, reflecting on the fact that remote learning has been and continues to be a very mixed experience for young people during the pandemic, support the ambition of making Greater Manchester a fully digitally inclusive city-region
- Explore the extent of the need, and what additional support is required to establish a new 'digital champions' network with dedicated jobs and voluntary roles for young people to inspire and lead on digital inclusion opportunities for marginalised groups and communities

Young people need more safe access points and travel connections – both physical and digital, and in their localities – to connect with opportunities and to get advice and guidance

A recurring theme in Task Force discussions was that having safe, physical spaces where young people could access support – whether this was to use digital kit, get help on advice for future options, or advice on a range of issues – is essential.

Suggestions for further action

- Urgently explore increasing the number of locally available, physical spaces where young people can safely connect digitally and get support to do this successfully
- Understand what it would take to make more intelligent, collaborative use of physical spaces managed by community organisations across Greater Manchester for cultural purposes
- Recommend extending Our Pass to summer 2022 to recognise the disruption to the pilot caused by the pandemic. This means all current GCSE students in Greater Manchester - who have already faced great disruption - can benefit from Our Pass for two years after leaving school, getting them to college, training and work
- Consider building an evidence base on which to design active transport policies
- Investigate how settings and services could become more emotionally friendly through the provision of appropriate training to all volunteers and workers
- Explore implementing common standards for JCP locality Youth Hubs across Greater Manchester

Conclusion

The Young Person's Guarantee has been a catalyst for action across Greater Manchester. In bringing partners together, and by working alongside young people, GMCA convened a Task Force across Greater Manchester to explore the power of what could be achieved through working together and building on what is already out there. This was a new way of working for GMCA and gave a glimpse of a model of how future collaboration across the city-region might operate. Members of the Youth Advisory Group both valued and enjoyed the experience:

Being able to think outside of myself has been such a learning experience. Being able to be included in this has been brilliant, people like me are often left out of decisions to do with young people and it has been really good to be part of this. (Shan)

Just having this opportunity and to be part of this initiative has been brilliant. This is a small step but has been very effective so far. Keep doing what you're doing. I commend everybody for contributing and we must keep going. (Kwame)

I have grown in confidence so much since having this opportunity and now I know I can help people around me in who are in such a crisis. (Callum)

I came into this with not very much experience and it has been such a good learning experience for me. I would never have done anything like this before and this is one of the only good things to come out of this pandemic, thanks to everyone's contribution. (Faith)

I am grateful to be here and have had the opportunity to do this. Less represented people definitely need to have a voice and have that voice heard (Peter)

We smashed it as a collective. Even with our own insecurities, we have come together and seen it through. Young people get a bad rap - yet here we have proven it's not the case (Zara)

The YAG also commented that they were surprised by how much they appreciated the richness that having people aged from 11 to 30 brought to their discussions. With this in mind, we suggest that consideration is given to raising the upper age for YCA members to 25.

As set out in this report, the Task Force found out that a lot is already happening and that a lot could be achieved. So far, Task Force members have generated 40 significant commitments from multiple organisations that will generate over 1,000 individual offers to young people.

In this time, and through additional conversations, partners expanded networks, enriched connections and generated immediately useful commitments of support. Ideas were generously shared and shaped. As indicated above, some of these can be

taken forward immediately where a partner is leading on the work. Other recommendations – which may be more transformative, and therefore challenging – do not have a clearly identified, specifically resourced partner who can lead on generating the momentum needed to see if the recommendation can take hold.

In conclusion, the work to date on the Guarantee has demonstrated a huge appetite for working differently for, and with, young people in Greater Manchester. However, the task of firming up these ideas into working, pragmatic solutions is currently unfunded and sits across a wide range of partners. Without that resource, action remains reliant on goodwill and is likely to remain as a patchwork of partially coordinated support across the city-region.

We recommend that, should a decision be made to continue with this work, resource is identified to focus on embedding and building on the partnerships of the Task Force to develop actions focused on the high-level recommendations, so that they sit within current structures and speak to current plans. These will need to include a realistic look at resources and capacity to reach a view as to whether all actions can be taken forward.

Annex A

Organisations contributing to the Young Person's Guarantee Task Force

One Million Mentors
 53 Degrees Capital
 Alliance for Learning
 Career Connect
 Careers and Enterprise Company
 Caribbean and African Health Network
 Dicey Tech
 Digital Advantage
 Engie
 Equal Education Chances
 ESSA Academy
 Food Foundation
 The Greater Manchester Chamber of Commerce
 GMCVO
 GM Housing Partnersⁱ
 Greater Manchester Assistant Directors of Educationⁱⁱ
 Greater Manchester Autism Consortium
 Greater Manchester Careers and Participation Groupⁱⁱⁱ
 Greater Manchester Combined Authority
 Greater Manchester Colleges' Group^{iv}
 GM Fire and Rescue Services
 Greater Manchester Higher

Greater Manchester Learning Provider
 Network
 Greater Manchester Local Employment and Skills Leads^v
 Greater Manchester Health and Social Care Partnership
 Greater Manchester Youth Alliance^{vi}
 GreaterSport
 Groundwork
 Growth Company
 Ingeus
 iThrive Greater Manchester
 Kyso Project CIC
 JobCentre Plus
 Local Enterprise Partnership
 Manchester Young Lives
 Manchester Academy
 Manchester Metropolitan University
 National Citizens Service
 New Bridge Group
 Octagon Theatre
 Operation Black Vote
 Our Pass
 Project Inc
 Rocnation

Shoosmiths
 Transport for Greater Manchester
 The Lowry Theatre
 The Prince's Trust
 UA92
 Virgin Media
 Vodafone
 Christian Wakeford MP
 Youth Employment UK
 Youth Sport Trust

ⁱ Represented by Bolton at Home, Mosscafe St Vincents Housing Trust, One Manchester and Wythenshawe Community Housing Group

ⁱⁱ Represented by Tameside Council

ⁱⁱⁱ Represented by Bolton, Manchester City and Wigan Councils

^{iv} Represented by The Manchester College Tameside College and Wigan and Leigh College

^v Represented by Wigan Council

^{vi} Represented by 42nd Street, Young Manchester Youth Focus North West



Thank you to everyone who took part in creating these recommendations that will allow us to change the future together.