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| **Question Number** | **Sign up questions** |  | **Answer type** | **Required**  | **Conditional** |  | **Answered by all** | **Relationship** |
| 1 | Name |  | Free type box | \* |  |  | \* |  |  |
| 2 | Age  |  | Tick box of ages 14 - 24 | \* |  |  | \* |  |  |
| 3 | Gender |  | Pre-defined list | \* |  |  | \* |  |  |
| 4 | Ethnicity |  | Pre-defined list | \* |  |  | \* |  |  |
| 5 | Town |  | List of towns: preferably people can start typing and it will suggest | \* |  |  | \* |  |  |
| 6 | County |  | List of counties: preferably people can start typing and it will suggest | \* |  |  | \* |  |  |
| 7 | Highest level of education  |  | Tick box of options: Foundation, BTECH, NVQ, GCSE, A Level, Diploma of higher education, degree, masters, doctoral) National 1 to 5, Higher, Advanced Higher, Scottish Baccalaureate | \* |  |  | \* |  |  |
| 8 | I am currently  |  | Tick box option: at school, at college, on a traineeship, on an apprenticeship, at university, looking for work, in work, being supported by job centre, other | \* |  |  | \* | Can select more than one option |  |
| 9 | Other |  | Free type box |  | \* |  |  | Only ask if answer to question 8 is other |  |
| 10 | Have you ever started an Apprenticeship? |  | Options: Yes/No/Unsure  |  | \* |  |  | We can look at asking this to everyone but those who have said they are on an apprenticeship |  |
| 11 | Do you have any additional needs?  |  | Options: Yes/No/Unsure  | \* |  |  | \* |  |  |
| 12 | If yes, what are they |  | Predefined list of additional needs |  | \* |  |  | Only ask if answer to question 11 is Yes | Can select more than one option |
| 13 | Is there anything else about you that you would like us to know? |  | Free type box | \* |  |  |  |  |  |
|  | **Work Experience in school** |  |  |  |  |  |  |  |  |
| 14 | Did you have an option of work experience during your time in secondary education (years 9 - 13)? |  | Options: Yes/No/Unsure  | \* |  |  | \* |  |  |
| 15 | In what year were you offered work experience? |  | Tick box: Year 9, Year 10, Year 11, Year 12 (lower sixth), Year 13 (upper sixth) |  | \* |  |  | Only ask if the answer to question 14 is Yes | Can select more than one option |
| 16 | Did you undertake the work experience? |  | Options: Yes/No/Unsure  |  | \* |  |  | Only ask if the answer to question 14 is Yes |  |
| 17 | How would you rate this work experience out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent) |  | \* |  |  | Only gets asked if the answer to question 16 is YES |  |
| 18 | To what extent to do agree with the following statements |  | Scale 1 -5 for each response (1 strongly disagree - 5 strongly agree). I think work experience is important for young people to..... a) Develop work relevant skills, b) get networks and contacts, c) learn what it means to be at work, c) give them experience that can help them get a job.' | \* |  |  | \* |  |  |
| 19 | Are there any other reasons you think work experience is important? |  | Free type box | \* |  |  |  |  |  |
| 20 | At what age do you think work experience should start in schools? |  | Tick box: Age 11, Age 12, Age 13, Age 14, Age 15, Age 16, Age 17, Age 18+, I do not think work experience should start in school  | \* |  |  | \* |  |  |
| 21 | Do you have, or did you have a job whilst you were in secondary education? |  | Options: Yes/No/tried to find one but none were available/suitable | \* |  |  | \* |  |  |
|  | **Choices** |  |  |  |  |  |  |  |  |
| 22 | **Which of these have been/were discussed with you at school?**  |  | Tick box options: Traineeships, Apprenticeships, Going to University, Starting your own business, Getting a job, Joining a sixth form, Attending college, How to access job centre provision, None | \* |  |  | \* | Can select more than one |  |
| 23 | In years 9 or 10 did your school offer/talk to you about? |  | GCSE's, Btechs, Vocational Choices, EBacc,  | \* |  |  | \* | Can select more than one |  |
| 24 | Did you feel that the options (for example GCSE/BTech/A levels/ Ebacc) available to you at your school suited your learning style? |  | Options: Yes/No/Unsure  | \* |  |  | \* |  |  |
| 25 | Do you feel that the options (for example GCSE/BTech/A levels/ Ebacc) available to you gave you the right opportunities to progress?  |  | Options: Yes/No/Unsure  | \* |  |  | \* |  |  |
| 26 | What else could your school have done to support you to progress? |  | Free text  | \* |  |  | \* |  |  |
|  | **Careers education** |  |  |  |  |  |  |  |  |
| 27 | Which of these did you receive in secondary school? |  | Tick box Options (with frequency counter if it can be added (never, once, more than 5 times etc): Face to face careers advice, Access to a careers advisor, Career lessons, Enterprise activities, Employers visiting you in school, Visits to employer sites, Visits to careers shows like WorldSkills (The Skills Show) or The Big Bang, Other, None (with frequency counter if it can be added (never, once, more than 5 times etc)  | \* |  |  | \* | Can select more than one |  |
| 28 | If other please tell us what |  | Free type box |  | \* |  |  | Only ask if answer to question 27 is other  |  |
| 29 | Who do you go to for careers support? |  | Tick box Options: Parents/guardians, Teachers, Friends, Careers Advisor, Careers and Employability websites. Online forums, Social Media, Mentor, National Careers Service, Other people I know who are employed, siblings, relatives, family friends Other | \* |  |  | \* | Can select more than one |  |
| 30 | If other please tell us who/where you go for careers support |  | Free type box |  | \* |  |  | Only ask if the answer to question 29 is other |  |
| 31 | How useful did you find the following when looking for careers support? |  | Tick box Options with scale of 1 - 5 not useful at all, extremely useful: Parents/guardians, Teachers, Friends, Careers Advisor, Careers and Employability websites. Online forums, Social Media, Mentor, National Careers Service, Other people I know who are employed, Other | \* |  |  | \* | Can select top three options |  |
| 32 | Do you think you have an understanding of the employability skills you need to be developing for the future? |  | Options: Yes/No/Unsure/I have some idea but I am still developing them | \* |  |  | \* |  |  |
| 33 | Where do you go to get help developing your employability skills, and which do you find most useful? |  | Tick box Options with scale of 1 - 5 not useful at all, extremely useful:: Parents/guardians, Teachers, Friends, Careers Advisor, Careers and Employability websites. Online forums, Social Media, Mentor, National Careers Service, siblings, relatives, family friends, people I know who are employed, The Job Centre, Other | \* |  |  | \* | Can select more than one |  |
| 34 | Who do you think is responsible for supporting you to develop employability skills?  |  | Tick box Options: Parents/guardians, Teachers, Friends, Careers Advisor, Careers and Employability websites. Online forums, Social Media, Mentor, National Careers Service, Other people I know who are employed, The Job Centre, siblings, relatives, family friends, Other | \* |  |  | \* | Can select more than one |  |
| 35 | What age do you think young people should start learning about employability skills? |  | Tick box: Under 10 years old, Age 10, Age 11, Age 12, Age 13, Age 14, Age 15, Age 16, Age 17, Age 18+ | \* |  |  | \* |  |  |
|  | **College & Sixth Form** |  |  |  |  |  |  |  |  |
|  | **If young people have selected that they are currently in college, sixth form, university we ask them these questions, also those that indicate they are educated above GCSE level**  |  |  |  |  |  |  |  |  |
| 36 | What did you study or are you currently studying at sixth form or college? |  | Tick box option: GCSE's Btech, A level, Apprenticeship, NVQ, Applied general, Foundation certificate, Advanced diploma, HND, HNC, Other |  | \* |  |  | Can select more than one |  |
| 37 | Did you stay to complete your course? |  | Options: Yes/No/N/A |  | \* |  |  |  |  |
| 38 | If no, why did you leave your course? |  | Free type box |  | \* |  |  | Only ask if the answer to question 37 is No |  |
| 39 | How would you rate your time at college or sixth form out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  |  |  |
| 40 | Which of these did you receive in college or sixth form? |  | Tick box Options: Face to face careers advice, Access to a careers advisor, Career lessons, Enterprise activities, Employers visiting you in school, Visits to employer sites, Visits to careers shows like WorldSkills (The Skills Show) or The Big Bang, Other, None (add option for frequency if possible never, once, occasionally, once a year, more than 5 times etc) |  | \* |  |  | Can select more than one  |  |
| 41 | If other please tell us what |  | Free type box |  | \* |  |  | Only ask if the answer to question 40 is other |  |
| 42 | What have you enjoyed most about studying at sixth form or college? |  | Tick box options with scale of 1-5 to how much of they've enjoyed: Having ownership of study/More independent learning, Travel, Routine, Change of teachers, Choice of subjects, The size and environment of the school/college, Other  |  | \* |  |  | Can select more than one  |  |
| 43 | If other, please explain |  | Free type box |  | \* |  |  | Only ask if response to question 42 is other |  |
| 44 | What was the biggest challenge or adjustment you had to make when starting sixth form or college? |  | Tick box options with scale of 1-5 to how much of a challenge: Having to ownership of study/more independent learning, Financial issues, travel, Routine, change of teachers, Not being able to study what I wanted, the size and environment of the school, Overwhelming environment other  |  | \* |  |  | Can select more than one  |  |
| 45 | If other, please explain |  | Free type box |  | \* |  |  | Only ask if the response to question 44 is other |  |
| 46 | Has your sixth or college made any work experience opportunities available to you? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 47 | Did you undertake it? |  | Options: Yes/No/Unsure |  | \* |  |  | Only ask if answer to question is 46 is YES |  |
| 48 | How would you rate this experience out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  | Only ask if answer to 47 is YES |  |
| 49 | Have you or do you plan to undertake a job whilst you are at college or sixth form? |  | Options: Yes/No/tried to find one but none were available/suitable |  | \* |  |  |  |  |
| 50 | Which of these have been/were discussed with you during college or sixth form?  |  | Tick box options: Traineeships, Apprenticeships, Going to University, Starting your own business, Getting a job, Joining a sixth form, Attending college, How to access job centre provision, None (add frequency counter on here, never, occasionally more than 5 times, once a year)  |  | \* |  |  | Can select more than one |  |
| 51 | Do you know what you would like to do after college or sixth form? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 52 | If yes, what would you like to do: |  | Tick box options: Start an apprenticeship, get a job, travel, study more, start my own business, other |  | \* |  |  | Only ask if response to question 51 is yes |  |
| 53 | To what extent do think that college or sixth form has helped prepare you for the next step? |  | Score 1 to 5 (1 not at all- 5 really well)  |  | \* |  |  |  |  |
| 54 | What else could your college or sixth form have done to prepare you for your future career? |  | Free type box |  | \* |  |  |  |  |
|  | **Traineeship** |  |  |  |  |  |  |  |  |
|  | **If young people have selected that they are currently on an traineeship they will answer the following questions?** |  |  |  |  |  |  |  |  |
| 55 | How did you find out about your traineeship?  |  | online, work coach, youth programme recommendation, through school, parents, friends, other  |  | \* |  |  |  |  |
| 56 | If other, please explain |  | Free text box |  | \* |  |  | Only ask if answer to question 55 is other |  |
| 57 | Is this your first traineeship? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 58 | How would you rate your traineeship out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  |  |  |
| 59 | Have you been offered training as part of your traineeship? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 60 | How would you rate training out of 5 |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  | Only ask if answer to question 59 is Yes |  |
| 61 | To what extent do you think that your traineeship has helped prepare you for the next step? |  | Score 1 to 5 (1 not at all- 5 really well)  |  | \* |  |  |  |  |
| 62 | What else could your traineeship have done to prepare you for your future career? |  | Free text box |  | \* |  |  |  |  |
| 63 | How would you rate the careers advice you have received whilst on your traineeship? |  | Score 1 to 5 (1 being poor - 5 being excellent) with an option for not having received any |  | \* |  |  |  |  |
| 64 | Have you been offered/has it been discussed a full time job at the end of your traineeship? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
|  | **Apprenticeships** |  |  |  |  |  |  |  |  |
|  | **If young people have selected that they are currently on an apprenticeship they will answer the following questions?** |  |  |  |  |  |  |  |  |
| 65 | What apprenticeship level are you currently undertaking? |  | Tick box option: Level 2, Level 3, Level 4, Level 5, Level 6+, Unsure |  | \* |  |  |  |  |
| 66 | What year are you in?  |  | Tick box option: Year 1, Year 2, Year 3 |  | \* |  |  |  |  |
| 67 | How did you find out about your apprenticeship?  |  | School, parents, Find an Apprenticeship website, employers own website, friends, siblings, relatives, knew employer directly, work coach/youth worker, other |  | \* |  |  | Can select more than one |  |
| 68 | If other, please explain |  | Free text box |  | \* |  |  | Only ask if answer to question 67 is other |  |
| 69 | Is this your first apprenticeship? |  | Options: Yes/No |  | \* |  |  |  |  |
| 70 | How would you rate your apprenticeship out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  |  |  |
| 71 | Have you been offered/were you offered off the job training? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 72 | How would you rate the off the job training in your apprenticeship out of 5 |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  | Only ask if answer to question 71 is Yes |  |
| 73 | To what extent has your apprenticeship helped prepare you for the next step? |  | Score 1 to 5 (1 hasn't helped at all - 5 has really helped) |  | \* |  |  |  |  |
| 74 | What else could your apprenticeship have done to prepare you for your future career? |  | Free text box |  | \* |  |  |  |  |
| 75 | What, if any careers advice have you received whilst on your apprenticeship? |  | Free text box |  | \* |  |  |  |  |
| 76 | Have you been offered or has the potential of a full time job been discussed for the end of your apprenticeship? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
|  | **University**  |  |  |  |  |  |  |  |  |
|  | **If young people have selected that they are at university or have a university education or higher they will answer the following questions** |  |  |  |  |  |  |  |  |
| 77 | What year are you in?  |  | Tick box Option: Year 1, Year 2, Year 3, Year 4, year 5, Year 6+ |  | \* |  |  |  |  |
| 78 | How useful were the following when choosing to attend university? |  | Tick box option with score 1 - 5 (not useful at all - extremely useful): Parents, Guardians, Teachers, Friends, Social Media, Careers Advisor, Online employability and careers website, Mentor , Other, None |  | \* |  |  | Can select more than one |  |
| 79 | What do you enjoy about university?  |  | Tick box options scale 1 -5 of enjoyed the most: Having to ownership of study/more independent learning, travel, Routine, change of teachers, study what I choose, the size and environment of the University, Value for Money, Environment, Other, None |  | \* |  |  | Can select more than one |  |
| 80 | If other, please explain |  | Free text box |  | \* |  |  |  |  |
| 81 | What are the biggest challenges you face |  | Tick box options with scale of 1 -5 of how challenging: Having to ownership of study/more independent learning, Financial issues, travel, Routine, change of teachers, Not being able to study what I wanted, the size and environment of the University, Value for Money, Overwhelming environment, Other, None |  | \* |  |  | Can select more than one |  |
| 82 | If other, please explain |  | Free text box |  | \* |  |  | Only ask if the answer to question 81 is other |  |
| 83 | Has there been any work experience available to you whilst at university? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 84 | If yes did you undertake it? |  | Options: Yes/No/Unsure |  | \* |  |  | only ask if answer to question 83 is yes |  |
| 85 | Was this work experience: |  | Tick box: Initiated/found by you, a requirement of your course, A requirement of the University, recommended by a teacher, part of an industrial placement year |  |  |  |  | only ask if answer to question 83 is yes |  |
| 86 | How would you rate this work experience out of 5  |  | Score 1 to 5 (1 being poor - 5 being excellent |  | \* |  |  | Only ask if answer to question 84 is Yes |  |
| 87 | Have you undertaken or do you plan to undertake a job whilst you are at university? |  | Options: Yes/No/have tried to find one but none are available/suitable/ University doesn't allow it |  | \* |  |  |  |  |
| 88 | How often have you received the following at University and how useful did you find it? |  | Tick box option, have a frequency counter and the option to rate how useful each was out of 5: Careers lectures, Careers advisors, one to one sessions, online services, social media, Mentor,  |  | \* |  |  | Can select more than one |  |
| 89 | Do you know what you would like to do after university? |  | Options: Yes/No/Unsure |  | \* |  |  |  |  |
| 90 | To what extent do you think university is helping/has helped you to prepare you for your next step? |  | Score 1 to 5 (1 being poor - 5 extremely well)  |  | \* |  |  |  |  |
| 91 | What else could your University could have done to prepare you for your future career? |  | Free text box |  | \* |  |  |  |  |
|  | **Moving in to work** |  |  |  |  |  |  |  |  |
|  | **Ask questions to all** |  |  |  |  |  |  |  |  |
| 92 | Do you have a CV?  |  | Options: Yes/No/Unsure | \* |  |  | \* |  |  |
| 93 | Where did you get the support to build your CV? |  | Tick box Options with a score for how useful 1 -5) : Online resources (Careers and employability websites), Parents, Friends, Teacher, Careers advisors, Youth workers, Employability programme, Social media, National Careers Service, Job Centre Plus, I didn't receive any help, Other  |  | \* |  |  | Only ask if answer to question 92 is Yes |  |
| 94 | If other, please explain |  | Free text box |  | \* |  |  | Only ask if answer to question 93 is other |  |
| 95 | Have you ever applied for a job? |  | Options: Yes/No/Unsure | \* |  |  | \* |  |  |
| 96 | What of these sources do you use to find a job and which have been most useful? |  | Tick box options with score system (1 -5) : Online job boards, Personal networks, Social media, Newspapers, Employer's own website, Find an Apprenticeship, LinkedIn |  | \* |  |  | Only ask if answer to question 95 is yes |  |
| 97 | Have you ever attended an interview? |  | Options: Yes/No/Unsure | \* |  |  | \* |  |  |
| 98 | How prepared did you feel, out of 5? |  | Score 1 to 5 (1 unprepared - 5 being prepared) |  | \* |  |  | Only ask if the answer to question 97 is YES |  |
| 99 | To what extent do you think employers want to hire young people? |  | Score 1 - 5 (1 really unsupportive of hiring young people - 5 really supportive of hiring young people)  | \* |  |  | \* |  |  |
| 100 | Do you consider yourself underemployed? |  | Options: Yes/No/Unsure |  | \* |  |  | Only ask if they are in employment right now  |  |
| 101 | Please indicate if you have ever:  |  | Tick box options: been offered: a zero hour contract, a short term contract or gig role, cash in hand work, a black market job. Taken a zero hour contract. Considered: a zero hour contract, a short term contract or gig role, cash in hand work, a black market job. Been offered: a zero hour contract, a short term contract or gig role, cash in hand work, a black market job. | \* |  |  |  | Can select more than one |  |
| 102 | Is starting your own business something you have considered? |  | Options: Yes/No/already started my own business | \* |  |  | \* |  |  |
| 103 | What support have you received to start your business, careers advisors, employability programme |  | Tick box options with 1 - 5 scale of most useful: Job centre plus, Financial support, Parents/guardians, Other, Employability programmes, Careers advisors, Employability programme, Mentor, Social media |  | \* |  |  | Only ask if answer to question 102 is yes or already started my own business |  |
| 104 | If other please explain |  | Free text box |  | \* |  |  | Only ask if answer to question 103 is other |  |
| 105 | How confident are you that you will be able to progress in to meaningful employment? Out of 5 |  | Score 1 to 5 (1 very unlikely - 5 highly likely) | \* |  |  | \* |  |  |
| 106 | When thinking about work and your career what, if anything do you think your barriers might be? |  | Free text box | \* |  |  | \* |  |  |
|  | **Unemployment** |  |  |  |  |  |  |  |  |
| 107 | Have you ever spent any time NEET, not in employment, education or training?  |  | Options: Yes/No/Unsure |  | \* |  |  | Only ask if age 16 + |  |
| 108 | If yes, what is the longest period of unemployment? |  | Free text box |  | \* |  |  | Only ask if answer to question 107 is Yes |  |
| 109 | What services have you engaged with? |  | Option add options for frequency of use and how useful they found them: Job centre plus, Talent Match services, Prince's trust, Employability programmes, Movement to work placement, None, Other |  | \* |  |  | Only ask if answer to question 107 is Yes | Can select more than one answer  |
| 110 | If other please explain |  | Free text box |  | \* |  |  | Only ask if answer to question 109 contains other |  |
| 111 | Please indicate which of these Job Centre Plus services you have engaged with |  | Tick box options: Sector based work academy, placement, mandatory work experience, job coach support, CV help, None, Other add scale counter of how useful (1 -5)  |  | \* |  |  | Can select more than one |  |
| 112 | If other please explain |  | Free text box |  | \* |  |  | Only ask if the answer to question 111 is other |  |
| 113 | What, if anything do you see as your biggest barrier to employment?  |  | Options or Free text? lack of work experience, there are no jobs here, no contacts, anxiety, criminal records, Cost to get to work, Losing benefits (reliant on benefit) career, impact on family, single parent  |  | \* |  |  | Only ask if answer to question 107 is yes |  |
| 114 | If are choosing not to engage with Job Centre Plus services can you tell us why not? |  | Parents are funding me, get money other ways, they just don't help, I can find work myself, Other, N/A |  | \* |  |  | It might be easier to ask this one to everyone rather than having a complicated set of rules . |  |
| 115 | If other please explain |  | Free text box |  | \* |  |  |  |  |
| 116 | What more could be (or could have been) done to support to you to gain employment?  |  | Free text box |  | \* |  |  | Only ask if answer to question 107 is yes |  |
|  | **Volunteering, Social Action and Extra curricular** |  |  |  |  |  |  |  |  |
| 117 | Do you know what social action is? |  | Options: Yes/No/Unsure | \* |  |  |  |  |  |
| 118 | Which, if any of these did you take part in school/college  |  | Tick box options: Sports clubs, music or arts clubs, National Citizen Service (NCS), Scouts. Girl Guiding, The Duke of Edinburgh Award, Cadets, Joined a youth club, Social action projects (volunteering and fundraising), other, none | \* |  |  | \* |  |  |
| 119 | If other please specify  |  | Free text box |  | \* |  |  | Only ask if the answer to question 118 is other |  |
| 120 | Outside of school or college have you ever taken part in social action (volunteering or fundraising)?  |  | Options: Yes/No/Unsure | \* |  |  |  |  |  |
| 121 | Is social action or volunteering something you would consider doing? |  | Options: Yes/No/Unsure | \* |  |  |  | Only ask if answer to question 120 is no |  |
| 122 | What do you think is the biggest benefit to social action/volunteering?  |  | Tick box options: Looks good on CV, builds skills, helps people, helps you make friends, fun, Other, None |  | \* |  |  | Can select more than one |  |
| 123 | What is the biggest benefit to undertaking extra curricular activities (like sports clubs, cadets) |  | Options: Looks good on CV, builds skills, helps people, helps you make friends, fun, other, none |  | \* |  |  |  |  |
| 124 | To what extent do you think it is important that young people take part in social action and extra curricular activities  |  | Scale 1 - 5 (not important to extremely important)  | \* |  |  |  |  |  |
| 125 | What more could be done to engage young people in social action and extra curricular projects? |  | Free text box | \* |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |