



Talent Match Mark

CELEBRATING YOUTH FRIENDLY EMPLOYERS

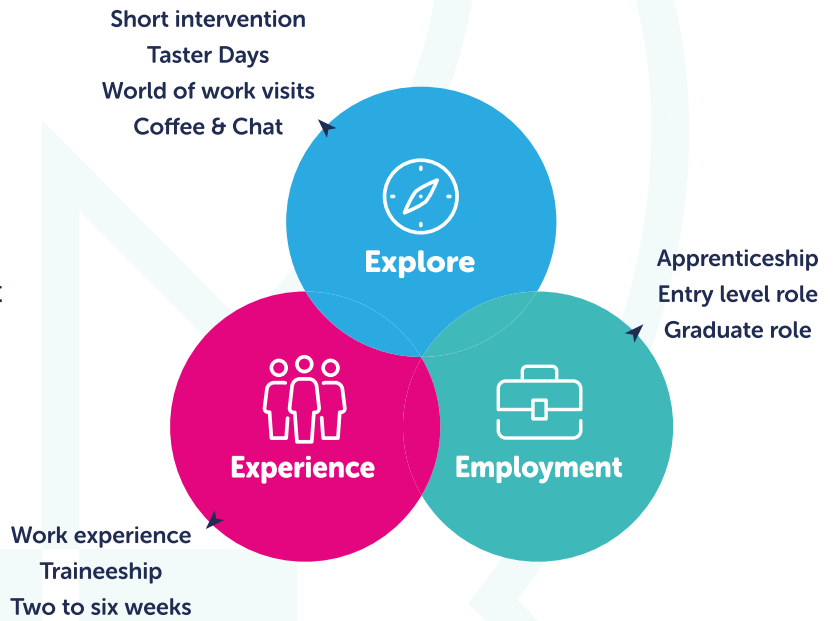


Application Form 2017-2019

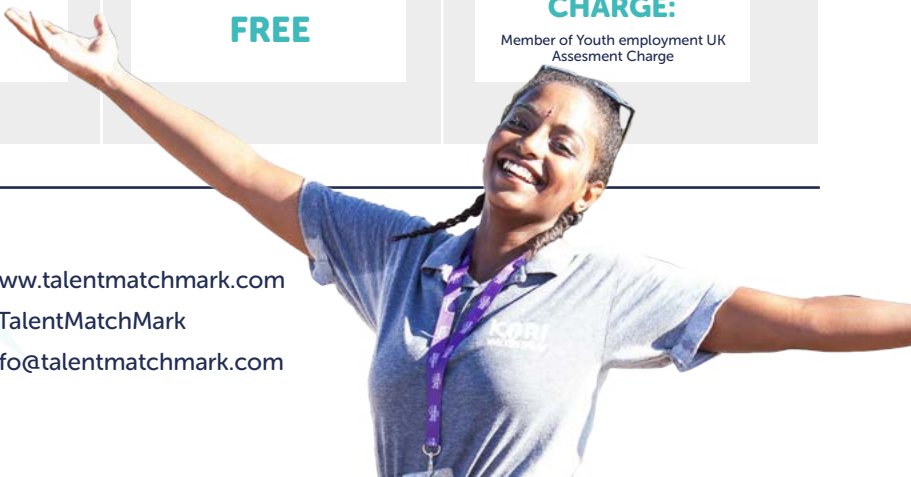


INSPIRING A FUTURE WORKFORCE

The Talent Match Mark recognises and celebrates outstanding employers that support young people throughout their journey to work – encouraging and providing them with opportunities to explore and experience work as well as creating opportunities for employment. There are four award levels of the Talent Match Mark; bronze, silver, gold and platinum. Employers are awarded for how many stages of a young person’s journey they offer career interventions.







<p>Talent Match Mark YOUTH FRIENDLY BRONZE AWARD</p>	<p>Talent Match Mark YOUTH FRIENDLY SILVER AWARD</p>	<p>Talent Match Mark YOUTH FRIENDLY GOLD AWARD</p>	<p>Talent Match Mark YOUTH FRIENDLY PLATINUM AWARD</p>
<p>OR</p> <p>OR</p>	<p>+</p> <p>OR</p> <p>+</p> <p>OR</p> <p>+</p>	<p>+</p> <p>+</p>	<p>+</p> <p>+</p> <p>+</p>
<p>FREE</p>	<p>FREE</p>	<p>FREE</p>	<p>CHARGE: Member of Youth employment UK Assessment Charge</p>



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ABOUT YOUR ORGANISATION

Company Name	
Company Address	
Region	
Postcode	
Telephone Number	
Contact Person Email Address	

Which Award are you applying for?				
Please tick one	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

On the following pages you will find the relevant sections for the **explore, experience** and **employment** criteria. Remember you only need to fill in the sections that correspond to you application. For example, if you are applying for the silver award you will need to supply evidence for any two of the three sections.






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EXPLORE CRITERIA

<p>Our organisation supports career activities in schools, colleges youth clubs, or other settings</p> <p>Please provide a brief description of this</p>	
<p>What regions do you offer these opportunities in?</p>	
<p>How many young people do you work with in a 12 month period?</p>	
<p>Please provide a break down of the age group(s) of the young people your activities target</p>	
<p>How do you evaluate your activities with young people who have experienced them?</p>	






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EXPERIENCE CRITERIA

<p>Our organisation creates two to six week work experience placements for young people to gain skills and develop their experience in real work settings.</p> <p>Please describe the placement:</p> <ul style="list-style-type: none"> ✓ What are the things young people learn from the placement? ✓ What sort of activity will they do? ✓ What makes it a good placement? 	
<p>How long do the experiences you offer last?</p>	
<p>What regions do you offer these opportunities in?</p>	
<p>How many young people do you offer these to with in a 12 month period?</p>	
<p>What age group are the young people?</p>	
<p>Do you ensure that your placements are accessible for all young people?</p>	
<p>How do young people apply to the process ?</p>	
<p>If there is an application process has it been reviewed by young people to assess its accessibility?</p>	
<p>Do you offer expenses or other benefits?</p>	
<p>Are young people are given an induction and the relevant training and support prior to the experience?</p>	
<p>Do you offer mentoring whilst on the placement?</p>	
<p>Do you provide a reference for young people who complete the placement?</p>	

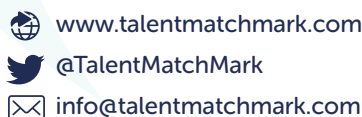


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EMPLOYMENT CRITERIA

<p>Our organisation has created quality employment opportunities for young people - This can include Apprenticeships, School leaver programmes, Graduate roles and entry level positions where young people can learn, earn and develop.</p> <p>Please describe the opportunity</p>	
<p>What regions do you offer these opportunities in?</p>	
<p>How many young people do you work offer this to in a 12 month period?</p>	
<p>Do you ensure that your opportunities are accessible for all young people?</p>	
<p>The application process has been reviewed to ensure it is accessible to all young people</p>	
<p>Are vacancies and job descriptions are reviewed to ensure that it they are not excluding young people unnecessarily?</p>	
<p>Is the financial and reward structure is regularly reviewed with young employees to ensure it is fair, competitive and appropriate?</p>	
<p>Are young employees given an induction and the relevant training and support to succeed in their role?</p>	
<p>How do you evaluate your activities with young people who have experienced them?</p>	

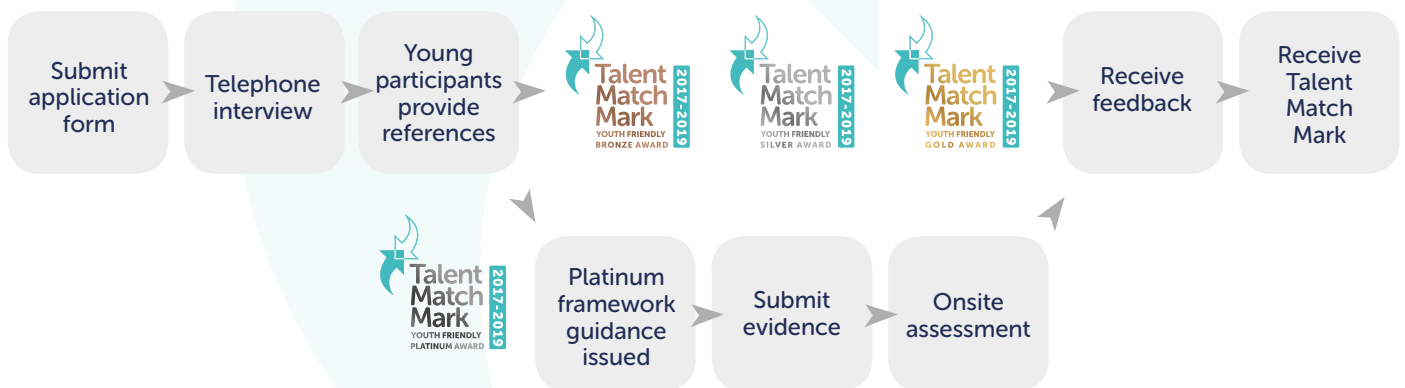




REFERENCES FROM YOUNG PEOPLE

To support your application please provide us with up to six references, two for each;

EXPLORE	Name		Telephone
	Email address		
	Name		Telephone
	Email address		
EXPERIENCE	Name		Telephone
	Email address		
	Name		Telephone
	Email address		
EMPLOYMENT	Name		Telephone
	Email address		
	Name		Telephone
	Email address		

AWARDING PROCESS



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