

TEACHER'S STARTER PACK

A guide to embedding Young Professional Membership





What is Young Professional membership?

This is a free membership offer for all 14-24 year olds. It helps young people to build the skills and confidence they need for education, training or employment.

Young Professional Membership focuses on five skills:

- 1. Communication**
- 2. Teamwork**
- 3. Problem solving**
- 4. Self management**
- 5. Self belief.**

We believe that all young people should have an equal opportunity to develop these skills, and to access quality support and resources throughout the education and early careers journeys.

We have no plans to charge for our resources but would ask that you help us to grow and expand this offer. If you create additional resources, please share them with us –and if you have feedback we would love to hear it. In addition, if you want to become a Young Professional Institute (which is also free) you can find out how at the bottom of this guide.



Using the PowerPoint presentation slides

There are six presentations for you to download and use as you see fit.

Each presentation should take no more than ten minutes to run through. You might use them in assemblies, tutor time, PSHE, training settings or one-to-one sessions; they are suitable across all these areas. These resources have been written with KS4 students in mind, and we encourage you to adapt them to suit your audience.

It's recommended that you run through each of presentation before delivering it. We are more than happy for you to edit the slides to suit your audience and needs.

Kickoff presentation

We recommend delivering this first. If you can deliver only one presentation, make it this one.



Skills presentations x 5

Young Professional membership focuses on five key skills: Communication, teamwork, self belief, self management and problem solving. Each of the five presentations introduces the skill in more detail to explain what it is, why it's important and ways to develop it.



Signing young people up as Young Professionals

We won't prescribe when and how you do this. Those of our friends who are currently using these resources do so in many different settings, with differing levels of access to technology and uniquely different young people.

Example methods of delivery:

- Kick off presentation + registration as Young Professionals
- Kick off presentation + 5 skill assemblies + registration as a Young Professional
- All presentations and then registration
- Group registration
- Encourage young people to individually register and not enforce it

How long does it take to sign up?

It should take about 10 minutes to complete the Young Professional registration (longer for young people with additional needs).

What you need to know about data and privacy:

When young people register as a Young Professional we gather a small amount of data from them. It is never shared beyond the organisation, and collected solely to help us customise the experience of the Young Professional Membership to individuals.



What happens once a young person signs up

When a young person signs up, they watch some short training videos to complete their registration, and can also receive weekly newsletters full of insights and challenges to help them recognise and further develop their skills.

- Once young people create an account they will then watch five short training videos.
- They will answer brief questions at the end of each video before they can complete the registration.
- Once they have completed and passed the registration process successfully, the Young Professional will receive an email confirmation and a printable certificate of achievement.

To summarise, Young Professionals get:

- An emailed certificate of achievement on completion of a short video training session
- Access to an extra online resource full of tips, inspiring stories, ideas, events and other content to help them continue to grow and develop their skills
- A weekly email with a new activity or challenge based on one of the key skills.

We want to encourage and empower young people to continue their skills journey. Making time to complete the weekly activities is a part of that.



How can you further support Young Professionals?

1. Make sure you get our weekly emails. We will share with practitioners any weekly activity sent to our Young Members.
2. Download our free posters; these gentle reminders will help remind young people of the skills they are developing
3. Identify when young people use their Young Professional skills. Acknowledging when a young person uses great communication, teamwork or any of the other skills will reinforce their good behaviour and grow their confidence
4. Get your colleagues on board. To really create a Young Professional environment, everyone should be on board. We don't restrict the age of people registering as Young Professionals. Invite your colleagues to take part so that they can see what messaging and power the Young Professional can have.

Help your Young Professionals be inspired by their future:

- Use our careers resources to showcase the amazing world of work that is out there for them.
- Help them to set some goals for their future.
- Arrange for them to be mentored or gain some work experience.
- Arrange for them to meet inspiring people (such as our Youth Ambassadors) so they have some positive role models to look up to.



Become a Young Professional Institute

Do you really want to build the most exciting environment for your students? Are you ready to embrace the Young Professional process and all that comes with it?

As a school, college, training provide, youth organisation or charity you can sign up to become a Young Professional Institute. You'll then be able to display the Young Professional Institute badge on your website, access additional support and resources and work with us to really grow the Young Professional Membership.

If you are ready to join us as a Young Professional Institute, we'd love to hear from you – please contact us in the first instance at info@youthemployment.org.uk.

There are no costs involved, but in working with us as a Young Professional Institute you agree to:

- Assess the impact the Young Professional Membership has on your students
- Deliver all presentations available
- Ensure all young people in your setting (14-24 year olds) are signed up to the Young Professional Membership
- Provide time for Young Professionals to complete their weekly challenges and read some of the latest articles or watch some of our videos
- Help create additional resources for others to use
- Be a case study for us which we can share nationally and with government colleagues.

Have you any questions or feedback?

We look forward to hearing from you.

info@youthemployment.org.uk

